CONNECT42 ANNUAL REPORT



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Mission

Vision

Values

Connect42 is a purpose driven not-for-profit organisation that works with people to build their communication skills so they can live whole lives in connection with others.

Our vision is a world in which all people build connection through language and learning for a just society.

Our core values are integral to how all persons operate, including the Board, volunteers, employees and contractors:

- awareness of emotional regulation and willingness to continually build skill in it;
- valuing of diversity;
- respect and consideration for all others;
- humility, non-judgment, care and compassion;
- fine manners, honest charm, and gratitude.



100% Literacy

Connect42 champions and defines 100% Literacy as 100% of our people reading, writing and communicating at 100% of their potential with equal opportunities and access for all Tasmanians.

ABOUT US

Connecting through language, literacy and love.

Connect42 is a for purpose not for profit organisation that works with people impacted by the justice system and their families to build rehabilitative prosocial communication skills so they can live whole lives in connection with others.

Positive communication is the key to healthy and successful living; it is the doorway to positive relationships, education, and employment.

We build awareness and skill in language, literacy and positive relatedness: the bases of progress and wholeness. Connect42 uses communication professionals including speech pathologists to scientifically support the foundations of positive connections, spoken language, and literacy.

We are uniquely placed to work with all stakeholders to deliver relevant, tailored and evidence-based programs to improve outcomes across identified vulnerable cohorts.

The Just Time parenting program which builds relational attachment, reflection and emotional regulation skills has run in the Tasmanian Prison Service since 2014, and our through-care program Just Moving On commenced last year to support people leaving prison with their communication and literacy skills so they can better connect with family and work opportunities.

These trauma informed literacy, language, emotional regulation, and reflection programs support positive connection for participants with their families and build positive alternative pathways to crime.

You can support, connect, or learn more about our work at connect42.org.

STRUCTURE AND MANAGEMENT

Connect42 is registered with the Australian Charities and Not-forprofits Commission (ACNC) and has DGR Status. The Connect42 Board is committed to compliance with all aspects of the organisation's Governance framework relevant to its role. This Governance framework comprises:

- its Constitution;
- the Associations Incorporation Act (Tas);
- the Australian Charities and Not for Profit Commission Act and Regulations;
- internal Governance Policies approved from time to time;
- all other relevant laws.

Connect42 staff report to the Chair. The Executive, being Deputy Chair, Treasurer and Founder, support the Chair in guiding staff. Staff reports are executed monthly at board meetings.

CONNECT42 BOARD

Connect42 has an experienced, strong and stable voluntary Board. This year the Board has focussed in particular on the following:

- Strategic Planning
- Organisation Sustainability
- Governance
- Constitution and Board Charter Review
- Board Renewal

The Connect42 Board work collaboratively to improve literacy and social justice outcomes for individuals, supporting families and the wider community.

OUR PEOPLE

PATRON Her Excellency the Honourable Barbara Baker AC, Governor of Tasmania

CHAIR	Rikki Mawad	TREASURER	Emma Sells
DEPUTY CHAIR	Polly McGee	FOUNDER	Rosie Martin



Connect42 — Annual Report 2022

MESSAGE FROM OUR CHAIR

THIS year has been a year of true transformation and renewal for Connect 42. We've led considerable changes to our governance and have had several of our long-serving Board Members conclude their roles, welcoming a wealth of new talent and perspectives to the organisation.

While riding the disruptions of COVID early in the year our focus was on setting clear Objectives and Key Results (OKRs) for each quarter and managing the delivery of both our Just Time and Just Moving On programs. The first quarter of the year involved scoping and integrating a CRM for the organisation as well as engaging SGS Economics to partner with us on a Social Return on Investment on the cost of illiteracy over the next three years.

Throughout the first part of 2022 we have also been fortunate enough to invest in some further research around the intersections of literacy and public health, partnering with the Tasmanian Institute of Law Enforcement Studies (TILES) and the Menzies Research Institute. This work is led by former Board Member and now Research Adviser to Connect 42's Board, Associate Professor Isabelle Bartkowiak-Theron.

In May 2022 we held a Special General Meeting (SGM) where we accepted a new Constitution, Board Charter and Risk Framework. This SGM enabled structural and process reforms that will allow Connect 42 to continue to grow our reach, impact and revenue.

Copies of our new Constitution, Charter and Risk Appetite Statements can be found on our website.



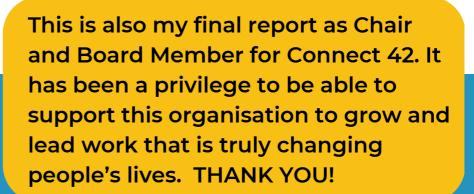
MESSAGE FROM OUR CHAIR CONTINUED...

Throughout the second part of 2022 we continued our mix of program support and advocacy. Connect 42 submitted a position paper to the Youth Justice Review process as well as continued our engagement with the 100% Literacy Alliance. Our ongoing focus is on supporting everyone to reach 100% - to have the basics required to socially and emotionally connect as well as to read and write.

Our film projects are also growing, with the incredible work of George Underwood and Chrissie Trousselot bringing us both Matt and Anthony's stories to add to Karen's story which we screened last year. If you haven't seen these films or had the privilege to meet Karen, Matt or Anthony we would love to find a way to build that connection or to help you share their story.

Through these stories we know we can reach further into the hearts and minds of decision-makers, employers and the people we work with and we sincerely thank our donors for helping us with this legacy.

And that's the year in a wrap. I'd like to use this report to thank outgoing Board Members Rich Martin, Dr Polly McGee, Libby Graham and Tracy Zhou for their considerable contributions and passionate advocacy for our work. It is also very important to welcome our new Chair, Simon Barnsely and new Board Members Christine Lane and Lynn Amy – we know you will help serve and support this work well into the future.



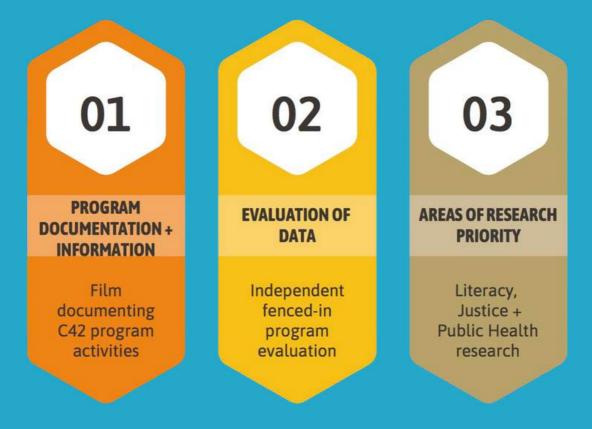
~ Rikki Mawad, Chair Connect42 BA/LLB(Hons) | GDLP | MCDR

STRATEGIC PILLARS

Connect42's Strategic Plan and Research Plan are underpinned by these pillars. Organisational goals are supported by these Plans and the implementation of operational frameworks over the next three years.



RESEARCH PILLARS



MESSAGE FROM OUR FOUNDER

MY friend, colleague, and the loved outgoing Chair of Connect42, Rikki Mawad, has tirelessly been with us for seven years. Such incredible contribution and participation! She is a gem – shiny, colourful, enriching, tough, rare, and absolutely entrancing in her clear depths. We'll miss her. And we honour and thank her.

Rikki's exuberant and energetic words above are wholly satisfying. Her sentiments are in alignment with my own. Rikki has told of Connect42's heartful work to ground itself broadly and well; to poise itself further to make connections, and continue to influence language, literacy, and love.

Rikki has given the important and classic story of an annual report. And of course, in the work of every organisation that seeks to make a difference, there is also a shadow story. This is the story that folds-in the complexity of being human, the losses woven with loves, the daily struggles, and the pains these can bring. We honour these things in our work too. For shadow brings defining contrast to light. Without shadow we cannot see edges. And it is edges that permit our perception; allowing us to see what other qualities are there.

At Connect42 we seek to see what other qualities are there, in all whom we encounter. We do work of non-judgmental support for citizens whose lives have clanged with chaos, interference, disrespect, and sense of failure. And given that all humans have capitulations, blind spots, and numbnesses, it follows that none of us can do our work well without acknowledgement that we too, reciprocally, are part of the flow of shadow and light. And if we play in the light of non-judgment, we must expect to see shadows – our own as well as each other's.

Shadows fill the stories of prisoners. We are committed to this marginalised group. We are one with them in shared humanity. For we all feel marginalised at times. Connect42's purpose is building access to those skills of communication that open voice for opportunity, justice, restoration, and community. Whoever we are. These are language skills. Social skills. And emotional skills. Each of us need them and can further grow them. Parker J. Palmer reminds us that,

"Human wholeness does not mean perfection: it means embracing brokenness as an integral part of life. Knowing this gives... hope that human wholeness – mine, yours, ours – need not be a utopian dream, if we can use devastation as a seedbed for new life."

'Devastation as seedbed' is Connect42's field. The green shoots that have emerged from the soils of Just Time and Just Moving On are beautiful. Our participants tell us about the growth-making dignity of 'being seen' in connection, and of growing skills in communication. Their stories are unique.

But touching soils of devastation is not unique. It is common. We've all experienced it. In working this soil, the great beauty that lies in potential is the deepening compassion we grow for one for another, flowing out to social transformation. For there's magic in the mess*. In naming our own struggles, we can better appreciate, with humility, the struggles of others; and understand them more tenderly, rather than withdraw from them. We can stick around. And create opportunity to look through the struggles to the clear depths.

All this is Connect42's raison d'etre. The reason it was birthed. To contribute to widespread courage of connection, open communication, and compassion. To work generously in the shadows and the sometimes-cold soil. To actively participate in the shaping of a society intrinsically motivated by equity and the dignified worth of each person; thence positioning it to be free of its perceived need for mass-incarceration at all.

⁶⁶ The long, deep, beautiful stories of all our people are the energy in this 'reason to be'. Stories imbued with the hard, and the hectic. And also with hope. Stories integrating what has been. Honouring what is. Stories showing us what yet can be. 99

~ Rosie Martin, Founder Connect42 Tasmanian Australian of the Year 2017 B.AppSci (Speech Pathology) | BA (Hons 1st) Criminology Accredited Facilitator, Centre for Courage & Renewal

> *This expression arrived in Tasmania through my dear friend and mentor, Irish speech pathologist and huge heart, Mari Caulfield.

OUR PROGRAMS







Just Time is a parenting program being delivered in Tasmania Prisons by Connect42.

It uses the Circle of Security Parent DVD Program® as its central tool and is delivered by communication professionals.

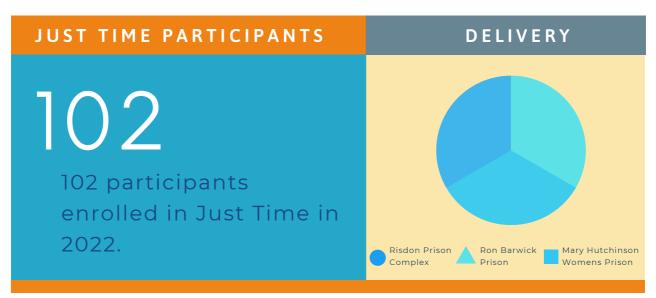
Just Time is about how the bonds of love and positive emotion form the basis of secure attachment between parent and child. How they gift that child's life with mental wellbeing, relationship which grows language and supports positive social communication, which leads to literacy.

We thank the Tasmanian Government and the Tasmanian Prison Service (TPS) for their ongoing funding and understanding of the value of Just Time to participants, the TPS, Tasmanian families and communities.

"I really enjoyed the course. I learned a lot on how to build on positive relationships with my kids. Thank you for making these tools available for me to make better choices." ~ Just Time participant

"I should have explained what the problem was before acting difficult. I did that as a kid. Not speaking and go to my room. I found it hard to talk to my parents. That's why I'm trying to be there and have time for my kid."

~ Just Time participant



OUR PROGRAMS

Just Moving On



N COMMUNITY FUND

Just Moving On is a collaborative through-care program to support people exiting prison to reconnect with family and build the literacy and life skills for education and employment.

Funded by the Tasmanian Community Fund (TCF) and Connect 42, Just Moving On is an innovative and ground-breaking intervention delivering pro-social, literacy driven through-care to returning citizens. We continue to work closely with the TCF to deliver program outcomes.

Connect42 is proud to work with other services to increase positive opportunities for participants, community safety and economic productivity.

We know well-delivered through-care is proven to reduce re-offending. It is proven to support pro-social reintegration to the community. It delivers a safer, more productive and engaged society to all.

"What is it about Just Moving On that makes you want to continue?"

"It keeps me more connected, helps keep me consistent... The more someone's there to help me, the more I can sustain what I need to do."

~ Just Moving On participant

We will use what we do and learn to further add to important data and evidence. We will continue to strengthen the confidence of the community in the pro-social benefits and outcomes of rehabilitation and relationship-based support.

We know these skills are valuable. We know parents, children and communities flourish when these relationships and opportunities are sustained.

Supporting Connect42 is Speech Pathology Tasmania and the Steering Committee including Tasmania Prison Service, the TCCI, the Salvation Army's Communities for Children and Doorways to Parenting programs, Anglicare's Social Action Research Social Action Research Centre (SARC), JusTas and Uniting Care.



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Our Learner Journeys



Short Film Series

Connect42 has been working with <u>Blue Sky Films</u> on a short series of Learner Journey Films made possible from the support of our generous donors.

Each film looks at the positive impact that a Connect42 program has had on a courageous person's life.

For Matt it has been literacy, for Karen it was how *Just Time* supported her parenting. Our third film looks at the lived experience of Anthony, a man enrolled in our *Just Moving On* through-care program.



Photo: Filmmaker George Underwood with Matt Mansfield at Cornelian Bay

Matt says in his experience, "having low literacy skills is damaging for your self esteem, its hard to build your self confidence when you can't get a jump off the start. It's a big part of life now, especially with everything going on line, the net, you know you need literacy skills. I'd say to people don't give up, there IS a way of learning. When I started the literacy training [with Rosie] it wasn't in my mindset that life was going to change, but it certainly had a huge impact on it... so important. When the mail came I could read it, when I get sms I can read it, instead of chucking it all to the side."

Connect42 is committed to extending its programs to reach more disadvantaged Tasmanians struggling with communication and literacy issues.

NEXT STEPS

Connect42 will continue to develop language and literacy for Tasmanians and their families with low language, literacy and emotional regulation. It will do this for those at risk of incarceration, who are in prison or recently released.



Our Youth

Connect42 will continue to seek funding for our youth program, to build prosocial communication skills in disadvantaged young people who are disengaged from education and at risk of crime. The aim is to support them make positive interpersonal and community connections to navigate their complex lives with resilience and create positive wellbeing. We will cooperate with existing Tasmanian government and community support agencies to fill the gaps for young people who lack prosocial support and/or reliable adult role models. We will support participants with their prosocial communication skills, interactions with services and government agencies, and build a pathway to social connection, participation in education and away from crime. Consultation is ongoing with specialist allied health and youth workers on their recommendations , including the mentoring activities.



Films Work - Our Learner Stories

Throughout the coming year, Connect42 will begin to share the stories of some of our participants and the impact of our programs on their lives. We are looking forward to the opportunity of further funding to work with filmmakers to continue to follow our participants on their journey's.



100%

Research + Evaluation

Underpinning Connect42 is a curiosity and a commitment to evidence-based research to evaluate our programs and help us shape future directions. Work currently underway is a Literacy and Public Health Review, and an independent Social Return on Investment Evaluation of Just Time. We will use the findings to increase understanding and awareness of the sectoral issues and impacts of our work.

#100PercentLiteracy

Connect42 will continue to gather evidence and advocate for our most vulnerable people to reach their #100PercentLiteracy.

MESSAGE FROM OUR TREASURER

For the year ended 30 June 2022

FOLLOWING on from a successful 2021, 2022 delivered even a better year overall for Connect42. Although we did have to make the difficult decision to cease our Business and Development Manager role we received a generous private donation that has allowed us to commission significant research from the University of Tasmania TILES/Menzies Institutes on the significance of Literacy as a determinant of Public Health. This will considerably enhance our evidence base for our literacy programs and future plans for the organisation.

We also continued with the delivery of our Just Time program in the Prison funded by the Tasmania Prison Service and our Just Moving On program generously funded in part by the Tasmanian Community Fund.

We pleasingly had a surplus of \$68,592 for the 2022 financial year and look forward to allocating those funds to future Connect42 activities building connection through literacy, language and love.

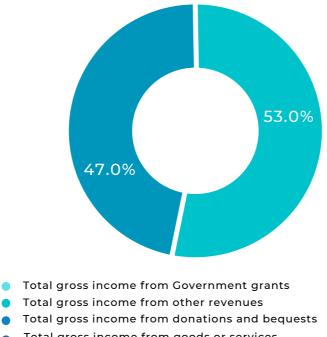
> Like every year I pass on my heartfelt thanks to all of our financial supporters for your ongoing assistance this year. This allows us to support Connect42 as an organisation and deliver the important programs that we have established, and further allows us to grow and broaden that program reach across Tasmania.

> > ~ Emma Sells, Treasurer Connect42 CA | CPA

THE FIGURES

Income

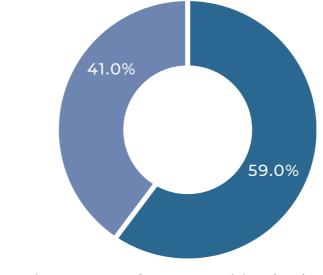
Total Income: \$471,552.00



- Total gross income from goods or services
- Total gross income from incoming investments

Expenses

Total Expenses: \$402,960.00



- Total gross expenses from grants and donations in Australia
- Total gross expenses from grants and donations outside Australia
- Total expenses from interest
- Total expenses other
- Total expenses from employees



Operating Statement

connect42 Inc. For the year ended 30 June 2022

	2022	202
Income		
Other Income		
Donations	222,734	103,482
Government Subsidies	-	10,000
Interest Income	30	8
JMO TCF Funding	65,180	12,353
Other Revenue	600	
Program Funding	183,008	86,00
Total Other Income	471,552	211,91
Total Income	471,552	211,91
Gross Surplus	471,552	211,91
Operating Expenses		
Advertising	-	6,50
Audit Fees	900	
Bank Fees	75	4
Bookkeeping	1,800	1,20
Consulting	23,884	17,69
Contractors	125,689	127,68
Entertainment	1,414	
General Expenses	357	1,552
Insurance	4,933	5,36
JMO Expenses	42,468	1,199
Legal expenses	3,678	11,329
Professional Development	800	
Research Expenses	31,995	
Subscriptions	1,520	1,079
Superannuation	14,756	7,494
Symposium Expenses	136	25
Wages and Salaries	148,556	79,46
Total Operating Expenses	402,960	260,859
Net Surplus/(Deficit)	68,592	(48,944

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.



Statement of Financial Position

connect42 Inc.

As at 30 June 2022

	NOTES	30 JUN 2022	30 JUN 202:
Assets			
Bank			
C42 CBA Business Online Saver		29,247	44,243
C42 JMO Cheque		33,522	10,373
C42 JMO Saver		152,935	288,715
C42 CBA Trading		170,876	34,51
Total Bank		386,579	377,84
Current Assets			
Accounts Receivable		-	14,000
GST Receivable		3,433	4,315
Total Current Assets		3,433	18,315
Non-Current Assets			
Trademarks		15,277	13,59
Total Non-Current Assets		15,277	13,597
Total Assets		405,289	409,752
Liabilities			
Current Liabilities			
Accounts Payable		40,321	49,157
PAYG Withholdings Payable		8,838	8,078
Superannuation Payable		3,833	3,632
Deferred Income			
JMO TCF Grants in Advance		62,468	127,64
Total Deferred Income		62,468	127,647
Total Current Liabilities		115,459	188,514
Total Liabilities		115,459	188,514
Net Assets		289,830	221,23
Accumulated Funds			
Current Year Earnings		68,592	(48,944
Retained Earnings		221,238	270,183
Total Accumulated Funds		289,830	221,238

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.



Notes to the Financial Statements

connect42 Inc. For the year ended 30 June 2022

1. Summary of Significant Accounting Policies

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the *Associations Incorporation Act (Tas) 1964*. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared in accordance with the requirements of the *Association Incorporation Act (Tas) 1964* and the following Australian Accounting Standards:

AASB 1031 Materiality AASB 110 Events after the Balance Sheet Date

No other applicable Accounting Standards, Australian Accounting Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial statements have been prepared on the accruals basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of the financial statements.

2. Income Tax

The activity of the Association is to change lives by building skills for positive communication and literacy. As such, the income is exempt from income tax under section 50-10 of the Income Tax Assessment Act 1997, and therefore no provision has been made for income tax.

3. Surplus/Profit

connect42 Incorporated is a not for profit charity, registered with the Australian Charaties and Not-for Profits Commission. All profits/surpluses are reserved for use exclusively within the remit of the charities goals. The charity is a registered deductible gift recipient.

4. Property, Plant and Equipment (PPE)

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Plant and Equipment

Plant and equipment are measured on the cost basis less, where applicable, depreciation and impairment losses.

Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether those assets have been impaired. If such indication exists, an impairment test is carried out on the asset, being the higher of the asset's fair value less cost to sell and value in use, to the assets carrying amount. Any excess of the assets over its carrying amount over its recoverable amount is recognised in the income and expenditure statement.

Depreciation

The depreciable amount of all fixed assets are depreciated on a straight line basis over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are:

As required by Division 40-880 of the Income Tax Assessment Act of 1997

These notes should be read in conjunction with the attached compilation report.

Financial Statements connect42 Inc.



The assets' residual value and useful lives are reviewed and adjusted, if appropriate, at each balance date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

5. Contingent Liability

There were no contingent liabilities at the reporting date.

6. Cash on Hand

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

7. Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised when it falls due.

Grants and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax (GST).

8. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST receivable or payable.

9. Related Party Disclosures

Any transactions involving board members were conducted on commercial terms.

10. Subsequent Events

There are no subsequent events which impact the results.

11. Association Details

The principal place of business of the association is:

Connect42

110 Elizabeth Street Hobart TAS 7000

These notes should be read in conjunction with the attached compilation report.



Statement by Members of the Committee

connect42 Inc. For the year ended 30 June 2022

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report:

- 1. Presents a true and fair view of the financial position of connect42 Inc as at 30 June 2022 and its performance for the year ended on that date.
- 2. At the date of this statement, there are reasonable grounds to believe that connect42 Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Simon Barnsley (Chair): Simon Barnsley (Jan 13, 2023 12:42 GMT+11)

Dated: Jan 13, 2023

Ett Sells Emma Sells (Treasurer): EH Sells (Jan 16, 2023 08:28 GMT+11)

Dated: Jan 16, 2023



Bentleys Tasmania Audit Pty Ltd

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Advisors

Accountants Auditors

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF CONNECT42 INC. ABN: 40 515 793 257

Opinion

We have audited the special purpose financial report of Connect42 Inc (the Association), which comprises the statement of financial position as at 30 June 2022, the operating statement and notes to the financial statements, including a summary of significant accounting policies, and the statement by the members of the Board of Governance.

In our opinion, the accompanying financial report of Connect42 Inc has

been prepared in accordance with Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012, including:

a) giving a true and fair view of the registered entity's financial

position as at 30 June 2022, and of its financial performance for the year ended on that date; and

b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



A member of Bentleys, a network of independent advisory and accounting firms located throughout Australia, New Zealand and China that trade as Bentleys. All members of the Bentleys Network are affiliated only, are separate legal entities and not in partnership. A member of Allinial Global – an association of independent accounting and consulting firms. Liability limited by a scheme approved under Professional Standards Legislation.



Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The special purpose financial report has been prepared for the purpose of fulfilling the responsible entities' financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibility of the Board for the Financial Report

The Board of Governance of the registered entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The Board's responsibility also includes such internal control as the Board determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing

the registered entities ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

• Identify and assess the risks of material misstatement of the

financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



• Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

• Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board.

• Conclude on the appropriateness of the Board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.

• Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

mlet

Michael Ian Derbyshire Director

Hobart

19 January 2023

THANK YOU

We are grateful to our many champions, donors and stakeholders for their grace in support of our work.

We'd especially like to acknowledge the ongoing generosity from our Founding and Just Us Donors:

Chrysanthemum Foundation Radiata Foundation Dickinson Family Trust Jetty Foundation Beam Foundation Fullers Bookshop Tasmanian Chamber of Commerce and Industry Kate and Dick Warner Tony and Rosie Vanderstaay Posie Graeme-Evans and Andrew Blaxland Rick Marton Saul Eslake Mary and Robert Brewer Lorraine Walker

We also deeply appreciate the tireless commitment of our key stakeholders and program partners:

Tasmanian Prison Service Attorney General the Hon. Elise Archer MP Tasmanian Community Fund Speech Pathology Tasmania Just Moving On - Steering Committee Members Just Time Volunteers

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We thank you for your continued support in our efforts to contribute to **#100PercentLiteracy.**

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